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First Point Minerals Corp., a junior mineral exploration company with an advanced stage exploration property in central British Columbia, is seeking to identify qualified individuals for consideration for the position of President & CEO.

JOB DESCRIPTION

Responsibilities:

- Corporate leadership in guiding an advanced stage exploration project through the preliminary economic assessment, pre-feasibility and feasibility phases, ultimately achieving production from a large scale open pit mining facility processing awaruite.
- Development and implementation of strategic plans for mine financing arrangements.
- Leading negotiations for joint venture arrangements, tapping equity markets, banking syndicates and other sources to provide the capital funding for mine development/construction.
- Strengthening existing relationships with First Nations and other communities and stakeholders to ensure local support and a “social licence” for the project.
- Please see Corporate description of Position Duties and Responsibilities.

Salary: \$325,000.00 per annum

Benefits:

- Participation in the employer’s group benefits package (life and disability insurance, medical/dental coverage).
- Paid annual vacation.
- Payment (or reimbursement) of dues for membership in professional associations.

Location: Vancouver, British Columbia

The position will require significant travel for negotiations with parties able to provide debt and equity financing and potential offtakers of awaruite concentrate, meetings with First Nation and community representatives.

Skills requirements:

- Minimum 15 years experience in senior executive positions within the mining industry.
- Experience in advancing mineral exploration projects with the potential to support intermediate to large scale open pit mining operations.
- Experience with developing strategy and corporate/funding infrastructure for mineral projects transitioning from exploration to operational capacity.

- Demonstrated specific experience with:
 - Arranging equity funding for junior and intermediate companies trading on the TSX.
 - Offtaker contract negotiations.
 - “Hands-on” knowledge applicable to structuring project financing packages involving banking consortia, accessing sources of equity finance, equipment vendor financing and financial support from governmental agencies (EDC, US Ex-Im Bank, Japan Bank for International Co-operation or equivalent).
 - Effective communication with First Nations in British Columbia.

Education:

University Degree - Advanced degree(s) in Business, Geological Sciences or Engineering preferred.

Individuals who believe they are qualified for consideration are encouraged to apply for this position. Resumes and a cover letter should be submitted by mail to the attention of the Chairman of the Selection Committee, First Point Minerals Corp. at Suite 200 – 1155 West Pender Street, Vancouver BC V6E 2P4, marked PERSONAL AND CONFIDENTIAL, or by email to careers@firstpointminerals.com.

We wish to thank all applicants for their interest in this position and advise that only those individuals selected by the Committee for a personal interview will be contacted.

Posted on February 15, 2015

FIRST POINT MINERALS CORP.

Position Duties and Responsibilities

President & Chief Executive Officer (“CEO”)

The President/CEO will be responsible for the day-to-day management of the business and affairs of First Point Minerals Corp. (the “Company”), as well as for all of its material projects and operating subsidiaries, and will have the following specific duties and responsibilities:

- (a) Leadership and Governance
 - (i) Provide overall leadership to manage the Company in the best interests of its shareholders;
 - (ii) Provide leadership, in conjunction with the Board, in establishing the Company’s strategic plan, annual business plans and budgets;
 - (iii) Communicate regularly with the Chairman of the Board and the other Directors to ensure that the Directors are being provided with timely and relevant information necessary to discharge their statutory duties and responsibilities;
 - (iv) Ensure that matters requiring decisions by the Board are brought to the Board’s attention in a timely fashion;
 - (v) Devote substantially all of his or her working time to the business and affairs of the Company; and
 - (vi) Hire, develop and supervise the Company’s management team including delegation of authority, while holding individual managers accountable for their performance.
- (b) Corporate Social Responsibility
 - (i) Provide overall leadership to management in support of the Company’s commitment to corporate social responsibility;
 - (ii) Ensure that the Company’s employees, consultants and contractors address, in a respectful and transparent manner, issues and concerns of indigenous peoples, including First Nations, and
 - (iii) Set the ethical tone for the Company and its management including:
 - overseeing the administration and implementation of, and compliance with, the Company’s policies and procedures;
 - taking all reasonable steps to satisfy the Board as to the CEO’s integrity and the integrity of the other senior officers;
 - taking all reasonable steps to satisfy the Board that the CEO and other senior officers create a culture of integrity throughout the Company; and
 - fostering ethical and responsible decision making by management.
- (c) Strategic Planning
 - (i) On an annual basis, ensure the development of a strategic plan for the Company to maximize shareholder value and recommend the plan to the Board for consideration;
 - (ii) Ensure the implementation of the strategic plan approved by the Board and report to the Board in a timely fashion on progress, and
 - (iii) Plan and direct all investigations and negotiations pertaining to the acquisition or disposition of mineral properties, mergers, joint ventures, the acquisition of business, the acquisition or sale of major assets or other material transactions with the approval of the Board.
- (d) Business and Organizational Management
 - (i) Ensure the development of an annual business plan and budget that supports the strategic plan and recommend the plan and budget to the Board for consideration;
 - (ii) Manage the Company’s day-to-day business and affairs in accordance with the annual business plan and budget approved by the Board;
 - (iii) Ensure the implementation of the annual business plan and budget within the delegations and general approval guidelines for management established by the Board;

- (iv) Oversee the adequacy and soundness of the Company's financial structure;
 - (v) Manage the relationship and communication with business partners and joint venture parties within the general approval guidelines established by the Board;
 - (vi) Ensure that all commitments requiring approval are done so within the limits of the delegated general authority guidelines for each Company Executive (as that term is defined in the Company's Contract Approval & Administration Policy) tasked with such approval as set out in that policy, and that such policy is reviewed with the Board at least annually;
 - (vii) Identify, develop and maintain all shareholder, business, political and stakeholder contacts and relationships necessary to facilitate the implementation of the strategic plan;
 - (viii) Implement all policies adopted by the Board to ensure maintenance of the highest standards of business conduct and ethics, as well as full compliance with all applicable laws, rules and regulations and the Corporate Disclosure Policy;
 - (ix) Manage relations with the Company's stakeholders, including bankers, analysts, fund managers, institutional investors, individual shareholders, government officials and all other interested parties.
 - (x) Ensure the efficient acquisition and allocation of the financial, human and other resources required by the Company to implement and achieve its strategic plan and ensure the implementation of effective control, monitoring and performance standards and systems relative to the utilization of all corporate resources, and
 - (xi) Oversee the adequacy and soundness of the Company's strategies regarding the environment, health, safety and community engagement.
- (e) Risk Management and Disclosure
- (i) On an annual basis, and more frequently as required, identify, and review with the Board, the principal business risks associated with the Company's business and design and implement appropriate systems and procedures to effectively monitor, manage and mitigate such risks;
 - (ii) Establish and maintain the Company's disclosure controls and procedures through appropriate policies and procedures;
 - (iii) Ensure that the Company complies with all regulatory requirements for financial information, reporting, disclosure requirements and internal controls over financial reporting;
 - (iv) Provide required regulatory CEO certifications regarding the business and affairs of the Company;
 - (v) Ensure that the disclosure of material information is both appropriate and timely, and
 - (vi) Develop and implement an effective communications policy and program designed to facilitate the implementation of the Company's strategic plan.
- (f) Other Duties
- Carry out such other duties and responsibilities as the Board may request from time to time.